



## DRUG-FREE LEARNING ENVIRONMENT POLICY

### Purpose

- The school is committed to maintaining a safe, healthy, and drug-free environment for all students, staff, and visitors. This policy aims to prevent the use, possession, or distribution of drugs and to promote awareness about the harmful effects of substance abuse.

### Scope

This policy applies to **all students, staff members, parents, visitors, and service providers** within the school premises, school transport, and during all school-related activities including online learning and school trips.

### Definition of Drugs

Drugs include **illegal substances, narcotics, alcohol, tobacco, e-cigarettes, vaping devices, misuse of prescription medicines, and any substances that can harm physical or mental health.**

### Prevention and Awareness

The school promotes drug prevention through:

- Awareness programs and educational campaigns
- Integration of drug prevention topics in the curriculum
- Workshops and seminars for students and staff
- Parent awareness sessions
- Display of educational materials on healthy lifestyle choices

### Roles and Responsibilities

- **School Management:** Ensure implementation of the policy and organize awareness programs.
- **Teachers and Staff:** Monitor student behaviour and report concerns.
- **School Counselor:** Provide guidance, counseling, and preventive education.
- **Students:** Follow school rules and avoid harmful substances.
- **Parents:** Support the school in promoting a drug-free environment.

## Procedure for Suspected Cases

If drug use or possession is suspected:

1. The case will be reported to the **school administration immediately**.
2. The student will be **referred to the school counselor**.
3. **Parents will be informed** and involved in the process.
4. The school will follow **ADEK regulations and UAE laws**, and serious cases may be reported to relevant authorities.

## Disciplinary Action

Any violation of this policy may result in **counseling, warnings, parent meetings, suspension, or further action** according to school regulations and applicable laws.

## Policy Communication and Review

This policy is **communicated to staff, students, and parents** through the school handbook, circulars, and awareness programs. The policy will be **reviewed periodically** to ensure compliance with ADEK guidelines.

**Signatures:**



CHAIRMAN



DIRECTOR



For PRINCIPAL

Reviewed on: April 2025

Next Review on: April 2026

